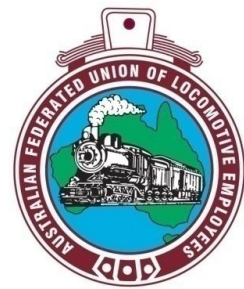


AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 01/25
Ref: BRC EA
17/01/2025

BRC Rail EA Update

Dear members,

Shortly before Christmas the combined bargaining unit and BRC management representatives reached an agreement in principle after a long campaign.

Yesterday the AFULE travelled to Bowen to join your bargaining reps to meet with BRC management to finalise drafting. At the conclusion of the meeting, BRC raised a point on the issue of back pay. A backpay of 6% was agreed to 9 November 2024, if the agreement was drafted and voted upon, and submitted to FWC for assessment and approval, prior to end of February 2025.

The bargaining team had requested that BRC management pay the backpay on all allowances to which BRC responded yes. The clarification from BRC yesterday was that the 6% back pay would be paid on all current conditions and allowances.

The bargaining team was disappointed to learn that BRC will not be back paying any paid allowances such as lift-up layback, or the RO5 mentor classification. This will only commence after the commencement of the agreement when approved by the FWC.

We have requested that BRC reconsider its position.

Very soon the draft document will be provided to all employees for your perusal as part of the access period. You will have adequate time to read the proposed agreement before voting, and all employees will be asked to vote YES or NO to the proposal.

Again I would like to acknowledge the efforts of all bargaining unit representatives who have been relentless in their quest to improve your pay and conditions.

If you have any questions, please contact your local AFULE representative or email traincrew@afule.org.au.

In Solidarity,



AFULE State Organiser

Traincrew representing Traincrew