

# AUSTRALIAN FEDERATED UNION OF LOCOMOTIVE EMPLOYEES



Circular: 76/18

Ref: Aurizon Intermodal

20/08/2018

## Aurizon Intermodal Update

Dear members,

Last Friday I met with senior Aurizon management to discuss the ACCC decision and the proposed sale or closure of the Aurizon Intermodal business.

From this meeting it was made clear that Aurizon intends to maintain normal operation of the business per the ACCC ruling until at least the completion of the Federal Court case set down for two weeks commencing on the 19<sup>th</sup> November 2018.

Aurizon are still actively willing to enter into other sale arrangements with perspective buyers with a smooth transition of business to another operator still a priority. It is still the company's position to cease operation of their intermodal business after the court case should a new buyer not be found.

In the meantime, employees are now eligible to apply for other positions within the Aurizon business so long as business requirements allow your release with the Intermodal business continuing to operate as normal.

In the coming weeks all employees will receive a Voluntary Redundancy quote with an end date of 31 December 2018. This is only an estimate date as the business may operate past this time and quotes will be updated if this is the case. Redundancy payments will be based on the current provisions found within your 2015 Enterprise Agreement.

Members should take this as an estimate only as if a sale were to go ahead or the business changes its decision and continues to operate, these redundancies may be off the table.

The AFULE flagged that we will be aggressively pursuing redundancy swaps to mitigate the effects of forced redundancies in the event members were forced into unwanted job loss.

I was also informed that the company will be making an announcement on a retention bonus or an incentive payment for employees to continue working as normal until such time as a definitive decision is made on the business. Details of this scheme will be forthcoming within the next two weeks.

On Friday I requested that a fortnightly meeting be held with Aurizon management and union officials to keep the lines of communication open. Aurizon have agreed to this proposal.

I understand that this is a stressful time for our affected members. The AFULE will be taking every course of action at our disposal to ensure the effects to members are minimised and if job losses take place, swaps are able to take place for members wanting to remain employed within another arm of the business.

**Traincrew representing Traincrew**

I will keep you informed as new details come to hand.

If you have any questions please contact the state office on 07 3844 9163 or [statesecretary@afule.org.au](mailto:statesecretary@afule.org.au)

In Solidarity,

A handwritten signature in black ink, appearing to read 'Michael McKittrick', is written over a horizontal line.

Michael McKittrick  
A/State Secretary